

MOTCOMBE MEMORIAL HALL AND RECREATION GROUND TRUST

EQUAL OPPORTUNITIES STATEMENT

The Trustees of the Motcombe Memorial Hall and Recreation Ground Trust (hereinafter referred to as "the Trustees") recognise the diversity of the United Kingdom and believes that no individual or group of people should receive less favourable treatment on the grounds of gender, age, colour, race, nationality, cultural heritage, disability, marital status, social background or sexual orientation.

The purpose of this Code of Conduct is to set out the intention and policy of the Trustees to reflect that diversity and provide equality of opportunity in all their governance arrangements, employment of persons, including volunteers, and management of Motcombe Memorial Hall and the Clock House (hereinafter referred to as "the Trust premises") or the Recreation Ground.

CODE OF CONDUCT

The Equal Opportunities Policy and Code of Practice and Legislation

1. The Trustees acknowledge the definitions of various groups of people who are vulnerable to discrimination as set out in the relevant legislation and will work to ensure that no person protected by the legislation is discriminated against unlawfully.

Disabled

2. The Trustees recognise that it is not always apparent that a person is disabled or ill, but will, in all cases, look to ensure that access to and the facilities of the Trust premises for which they are responsible are as suitable as reasonably possible for their use. Hence, the provision of ramps, disabled parking, disabled WCs and , in the Hall, a Hearing Loop.

Age

3. The Trustees recognise that people of all ages have equally valid, but often very different, needs and expectations and will look to meet them as much as reasonably possible in the provision of facilities and services provided by the Trust premises.

Ethnic Minorities

4. The Trustees disavow any policies or practices which are discriminatory on grounds of nationality or race and forbid the use of any of the Trust premises or facilities for any related unlawful discriminatory purpose.

Gender and Sexual Orientation

5. The Trustees disavow any policies or practices which discriminate between the sexes or on grounds of sexual orientation and forbid the use of any of the Trust premises or facilities for any related unlawful discriminatory purpose.

Religion and Belief

6. The Trustees recognise the right of each individual to his or her own religious beliefs or the absence of a belief and forbid the use of any of the Trust premises or facilities for any related unlawful discriminatory purpose.

Right of complaint

7. The Trustees recognise that all persons are entitled to be treated with dignity and respect regardless of the group to which they belong and not subjected to offensive or abusive behaviour.

8. Any allegation of racial, religious or sexual abuse or intimidation by a representative of Trust interests will be taken seriously and investigated by the Hall Management Committee as a complaint pursuant to the Trust's complaints procedures.

Signed.....
Chairman of the Trustees

Dated.....