

Speaker and performer engagement policy

8/8/25

1. Introduction

This policy sets out the policy and procedure of the Bricklehampton, Elmley Castle and Netherton Village Community Hall charity ("the Village Hall") in relation to speakers and entertainers booked by the Village Hall to speak or perform at the village hall.

2. Background

The Village Hall occasionally hosts events itself, at the hall, both to raise funds for the Village Hall and in the on-going fulfilment of the role of the hall in strengthening community spirit.

With this - and the potential of some performers to offend or fail to reflect the community values of the Village Hall - it is prudent for those involved in any such booking to make a variety of checks before committing.

3. Checks and procedures

When booking a speaker or live performance of any kind on behalf of the Village Hall, those involved should ask whether the performance has the realistic potential to:

- Cause an unacceptable level of offence to those likely to attend.
- Run counter to the values of the Village Hall in a way that the trustees might find hard to defend.
- Seek to raise funds for a cause other than the Village Hall, without the authorisation of the Village Hall.
- Promote violence, hatred or terrorism.

In addition, those involved should consider the nature of all speakers and performers, and the extent to which the audience is likely to include children and vulnerable adults, and ask whether or not a DBS ('disclosure and barring service') check on any individual speaker or performer might be advisable or, indeed, necessary.

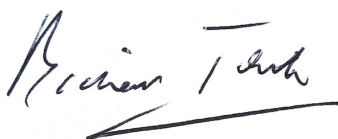
If the answer to any of these questions is 'Yes', those involved in the booking should consult the trustees, initially via the Chair or, should that not be possible, the Secretary.

When considering the answers to these questions, those involved should also bear in mind the likelihood that events will be video recorded by members of the audience and shared via social media. This expands the potential impact significantly.

Policy review

This policy will be reviewed annually.

Signature, Michael Taite, Chair:



Date: 8/8/25

Signature, Jeanette Smith, Secretary:

Date: